United Nations ST/IC/2001/19*

Secretariat

30 April 2001

Information circular**

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section II.D of its resolution 55/223 of 23 December 2000, the General Assembly approved, with effect from 1 March 2001, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss no-gain basis, of 5.1 multiplier points into the net base salaries in effect under the previous base salary scale, which became effective on 1 March 2000.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 March 2001 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. As a result of the implementation of the revised base salary scale, effective 1 March 2001, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

4. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the base salary scale for staff in the Field Service category has also been revised, effective 1 March 2001, to reflect the

* Reissued for technical reasons.

** The present circular, which cancels and supersedes ST/IC/2000/6 dated 28 February 2000, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30), para. 270 (e).

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consolidation of 5.1 multiplier points into net base salaries, as indicated in paragraph 1 above.

5. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 March 2001, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular, respectively. The implementation of these scales will be reflected in the end of March 2001 payroll.

Annex I

Salary scale for staff in the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2001

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	167 035														
	Net D	113 762														
	Net S	102 379														
ASG	Gross	151 840														
	Net D	104 341														
	Net S	94 484														
			•	•	•	•	•									
D-2	Gross	124 384	127 132	129 877	132 623	135 369	138 115									
	Net D	87 318	89 022	90 724	92 426	94 129	95 831									
	Net S	80 218	81 645	83 072	84 498	85 925	87 352									
						•	•	•	•	•						
D-1	Gross	109 894	112 245	114 598	116 944	119 297	121 648	124 002	126 352	128 702						
	Net D	78 334	79 792	81 251	82 705	84 164	85 622	87 081	88 538	89 995						
	Net S	72 407	73 687	74 967	76 245	77 525	78 796	80 018	81 240	82 460						
												•	•	•		
P-5	Gross	96 705	98 832	100 961	103 089	105 216	107 342	109 471	111 598	113 724	115 853	117 982	120 106	122 234		
	Net D	70 157	71 476	72 796	74 115	75 434	76 752	78 072	79 391	80 709	82 029	83 349	84 666	85 985		
	Net S	65 176	66 385	67 545	68 703	69 862	71 018	72 177	73 335	74 493	75 651	76 809	77 966	79 101		
														•	•	•
P-4	Gross	79 780	81 733	83 680	85 627	87 579	89 527	91 571	93 645	95 723	97 795	99 869	101 947	104 019	106 095	108 171
	Net D	59 255	60 544	61 829	63 114	64 402	65 688	66 974	68 260	69 548	70 833	72 119	73 407	74 692	75 979	77 266
	Net S	55 180	56 364	57 543	58 722	59 902	61 080	62 259	63 439	64 617	65 796	66 949	68 082	69 210	70 340	71 470
															•	•
P-3	Gross	65 388	67 220	69 053	70 880	72 714	74 544	76 373	78 206	80 038	81 868	83 700	85 529	87 361	89 191	91 089
	Net D	49 756	50 965	52 175	53 381	54 591	55 799	57 006	58 216	59 425	60 633	61 842	63 049	64 258	65 466	66 675
	Net S	46 445	47 556	48 669	49 780	50 892	52 002	53 113	54 225	55 335	56 447	57 555	58 663	59 770	60 877	61 985
													•			
P-2	Gross	53 129	54 632	56 132	57 633	59 135	60 692	62 332	63 967	65 606	67 244	68 879	70 520			
	Net D	41 253	42 335	43 415	44 496	45 577	46 657	47 739	48 818	49 900	50 981	52 060	53 143			
	Net S	38 694	39 675	40 653	41 633	42 611	43 592	44 587	45 580	46 577	47 571	48 564	49 561			
P-1	Gross	41 189	42 633	44 075	45 519	46 960	48 403	49 847	51 290	52 731	54 174					
	Net D	32 656	33 696	34 734	35 774	36 811	37 850	38 890	39 929	40 966	42 005					
	Net S	30 805	31 763	32 720	33 677	34 633	35 590	36 548	37 493	38 434	39 375					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

Annex II

Salary scale for staff in the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2001

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
												*	*			
FS-7	Gross	79 242	81 302	83 359	85 412	87 468	89 527	91 689	93 874	96 066	98 255	100 445	102 639			
	Net D	58 900	60 259	61 617	62 972	64 329	65 688	67 047	68 402	69 761	71 118	72 476	73 836			
	Net S	54 854	56 102	57 348	58 592	59 834	61 080	62 325	63 568	64 813	66 056	67 264	68 458			
												*	*			
FS-6	Gross	65 862	67 777	69 695	71 609	73 523	75 441	77 356	79 277	81 191	83 105	85 021	86 936			
	Net D	50 069	51 333	52 599	53 862	55 125	56 391	57 655	58 923	60 186	61 449	62 714	63 978			
	Net S	46 732	47 895	49 061	50 222	51 383	52 547	53 709	54 875	56 034	57 195	58 355	59 513			
FS-5	Gross	56 161	57 658	59 157	60 714	62 350	63 983	65 620	67 253	68 892	70 526	72 161	73 795	75 430		
	Net D	43 436	44 514	45 593	46 671	47 751	48 829	49 909	50 987	52 069	53 147	54 226	55 305	56 384		
	Net S	40 672	41 648	42 626	43 605	44 599	45 592	46 585	47 577	48 572	49 565	50 558	51 548	52 541		
															*	*
FS-4	Gross	49 161	50 410	51 651	52 896	54 139	55 381	56 622	57 869	59 114	60 389	61 745	63 059	64 461	65 817	67 174
	Net D	38 396	39 295	40 189	41 085	41 980	42 874	43 768	44 666	45 562	46 457	47 352	48 219	49 144	50 039	50 935
	Net S	36 093	36 920	37 730	38 541	39 353	40 164	40 972	41 788	42 597	43 409	44 231	45 030	45 880	46 705	47 527
															*	*
FS-3	Gross	43 044	44 106	45 160	46 218	47 274	48 333	49 392	50 447	51 507	52 558	53 619	54 678	55 738	56 793	57 851
	Net D	33 992	34 756	35 515	36 277	37 037	37 800	38 562	39 322	40 085	40 842	41 606	42 368	43 131	43 891	44 653
	Net S	32 036	32 739	33 440	34 142	34 842	35 544	36 246	36 944	37 635	38 322	39 014	39 704	40 396	41 085	41 774
												*	*			
FS-2	Gross	37 778	38 711	39 650	40 582	41 517	42 451	43 343	44 319	45 256	46 190	47 124	48 057			
	Net D	30 200	30 872	31 548	32 219	32 892	33 565	34 207	34 910	35 584	36 257	36 929	37 601			
	Net S	28 546	29 164	29 783	30 402	31 021	31 642	32 234	32 883	33 502	34 123	34 742	35 361			
FS-1	Gross	33 172	33 994	34 815	35 636	36 456	37 281	38 104	38 922	39 746	40 565					
	Net D	26 884	27 476	28 067	28 658	29 248	29 842	30 435	31 024	31 617	32 207					
	Net S	25 503	26 044	26 587	27 129	27 672	28 217	28 762	29 303	29 847	30 391					

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* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.